



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT**  
Lawrence-Nelson Public Schools  
411 E 2<sup>nd</sup> St  
Lawrence, NE 68957  
Website: <https://www.lnraiders.org/>



County-District Code: 65-2005-000	Certified Staff	Enrollment
Pre-School	2	27
Lawrence-Nelson Elementary	11	94
Lawrence-Nelson Middle/High School	12	112
<b>TOTAL</b>	<b>25</b>	<b>233</b>

General Fund Budget	Assessed Valuation	General Fund Levy	Other Levies
\$6,288,585.00	\$521,092,604.00	\$0.7475	\$0.0126

**DISTRICT PROFILE**

STRENGTHS	KEY ISSUES
Small towns with strong community support of their school	Continue to recruit and retain high quality teachers and other employees
Great students who excel in academics, athletics and activities	Development of a long-range strategic plan
Caring, supportive and dedicated school board and staff	Legislative issues and uncertainty of future decisions
Financially solid school district	Smaller number of students in one or two elementary grades

**BOARD OF EDUCATION**

Lance Williams, President	Philip Janda, Member	Ryan Schroer, Member
Philip Brockman, Treasurer	Alicia Kucera, Secretary	David Theer, Member

**Timeline**

Application Deadline: Monday, November 18, 5:00 pm      Tentative Interview Dates: Wed/Thurs, December 4 & 5  
 Finalists Selected: Monday, November 25, 2024      Anticipated Hire Date: Wednesday, December 11, 2024  
 Contract Begins: **July 1, 2025**

**APPLICATION PROCEDURE:** Go to [www.nrcsa.net](http://www.nrcsa.net) and download all application materials for this position. All materials (other than the authorizations page) are to be submitted electronically to NRCSA.

**APPLICATION GUIDELINES**

- **Submit letter of application and resume**
- **Complete NRCSA application form**
- **Submit a transcript of all graduate studies that makes you eligible for this position**
- **Submit current Nebraska Certificate with endorsement for Superintendent or evidence of eligibility**
- **Submit three letters of recommendation**

**NRCSA SUPERINTENDENT SEARCH SERVICE**

Jack Moles, Executive Director  
 440 South 13<sup>th</sup> St., Suite B  
 Lincoln, NE 68508  
[superintendentsearch@nrcsa.net](mailto:superintendentsearch@nrcsa.net)

**CONSULTANT**

Fred Helmink  
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[fhelmink@gmail.com](mailto:fhelmink@gmail.com)

**CONSULTANT**

Robert Hanger  
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[rhanger80@gmail.com](mailto:rhanger80@gmail.com)

**Applicants are asked to not make direct contact with the Board of Education members. Once an application has been received, NRCSA and its consultants reserve the right to contact anyone concerning the applicant's prior job performance, including current employers. Interviews will be conducted pursuant to the Nebraska Open Meetings Law.**

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the District are hereby notified that this institution does not discriminate on the basis of race color, creed, religion, national origin, sex, age or handicap in admission or access to or treatment of employment in its programs and activities.