

Teamwork in Tough Situations

- Candidates for open Board positions
- Having a unified message
- Talent, Integrity, Building Alliances
- Make it you & them against the problem
- Coaching vs. Correcting
- We need a “Can Do” spirit

Keys to Teamwork

- Accountability
- Healthy Conflict
- Trust
- Be Unselfish
- Respect

Successfully Promoting Change

- Create Urgency
- Communicate the Vision
- Create short term wins
- Coach them to the finish line
- (Do people feel supported and encouraged?)

Communication

- Kinesthetics 55%, Paraverbals 38%
- Listening skills
- Having a Voice
- Having others feel included
- Positive Reinforcements
- Battle of Wills