

An Invitation to Apply for the Position of
Superintendent



**Boelus, Cairo, and Dannebrog,
Nebraska**

The Position

The **Centura Public School District Board of Education, Boelus, Cairo and Dannebrog, Nebraska**, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

◆ **Vision**

Able to collaborate, communicate, and implement a clear vision for the district that has a positive impact for all learners and stakeholders

◆ **Financial Knowledge**

Strong budget and financial skills that is able to proactively plan and communicate for future needs

◆ **Effective Leadership and Communication**

A strong confident leader with a great work ethic and high expectations that is accessible, communicates well with all stakeholders, and promotes achievements of district in an enthusiastic manner through the use of multiple resources.

◆ **Instructional Leadership**

Instructional leader that emphasizes teaching and learning in all PK-12th grade areas while maximizing opportunities for students across the curriculum

The Communities

The Centura Public School District is made up of the communities of Boelus (population 189), Cairo (population 804), and Dannebrog (population 302) and is located in Central Nebraska. The district borders 10 miles of Grand Island (over 48,000 population).

Major employers in the area are located in Grand Island. Boelus includes a bank, grocery store and catering business, Cairo includes two banks, coffee shop, Senior Center, golf course, bowling alley, and church daycare/preschool. Dannebrog includes a bank and grocery store. All three communities have their own volunteer fire department, city parks, and gas stations.

The communities have the following churches:

Cairo- Baptist, Mennonite, Methodist, Missouri Synod Lutheran

Boelus – Methodist

Dannebrog – Baptist, ELCA Lutheran

Annual celebrations in the area include the Cairo Cornstalk Festival, Dannebrog Danish Christmas, and Dannebrog Grundlovsfest.

Higher educational opportunities are available from Central Community College and Doane College (satellite site) in Grand Island, the University of Nebraska-Kearney, Central Community College and Hastings College in Hastings.



District website <http://centuraps.org>

The District

The Centura Public School District has an enrollment of 486 students (PK-12) and covers 220 square miles. Ninety employees consist of three administrators, 48 certificated staff, and 39 classified staff. The district is accredited by the North Central Association.

Centura enjoys a strong academic reputation. Special programs available to students include HAL (High Ability Learners) in the elementary and high school, Junior High and High School Academic Quiz Bowl, and Junior High and High School Science Olympiad.

The school district has partnerships with Central Community College for distance learning and on-line courses, as well as a college chemistry class through Hastings College.

Extracurricular activities available to students include football, basketball, volleyball, softball, cross country, wrestling, track, baseball, and trapshooting. Non-sport activities include one-act, band, summer band, vocal music, speech, Student Council, FBLA, FFA, NHS, yearbook, cheerleading, and dance.

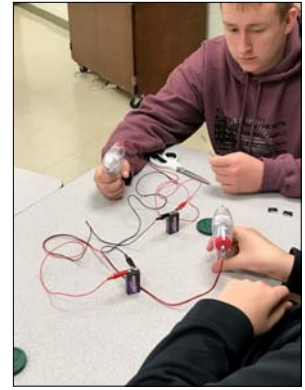
New this year for Centura High School is Discovery Days – a two day session of students exploring career choices and new hobbies as seen by pictures in this brochure.

Over the past 12 years, Centura high school students have enjoyed the opportunity to use their own laptop computers for coursework, making this the fourth round of laptop computers purchased. Elementary students have then had the opportunity of participating with used laptops for their coursework. iPads are also used widely in the elementary by students.

The Centura Educational Foundation is one of the largest in the state - \$1.2 million providing college on-line scholarships, scholarships for graduating seniors, and teacher grants.

The assessed valuation of the school district is \$599,323,750, with an operating budget of \$8,552,000. Our tax rate is \$0.932913 for the general fund and \$0.049378 for the Special Building Fund.

Centura Public School facilities are in good condition and the district has no bond indebtedness. This summer the high school science rooms will undergo a much needed renovation.



The Board of Education

The Board of Education consists of six members who are elected to serve a four-year term. The tenure of the Board members ranges from two to six years.

Name	Occupation	Years Served
William Kemptar, President	Rancher	6 years
Matt Nepl, Vice President	Business Owner—GI Trailer	4 years
Chad Adams, Secretary	Aurora Cooperative	4 years
Teresa Grabowski, Treasurer	Business Owner—Nova Tech	2 years
Ryan Marr	Technician—Johnson Controls	4 years
Justin Caspersen	Grand Island Parks & Recreation	2 years

MISSION STATEMENT

“Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.”

VISION STATEMENT

“A Community about students, excellence and innovation.”



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON *M J* JACOBSON, LLC

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E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **April 16, 2018 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **April 25, 2018**
- Finalists interviews with the Board of Education: **April 27, 2018**
- Selection of new superintendent: **April 30, 2018**
- Start date: **July 1, 2018**

Centura Public School District is an Equal Opportunity Employer.