

**NCSA Executive Board Meeting**  
**April 2, 2008**  
**9:00 a.m.**  
**NCSA Offices - Lincoln**

Present: Jon Habben, Dennis Van Horn, Matt Fisher, Sandy Rosenboom, Kris Elmshaeuser, Ellen Stokebrand, Kay Gordon, Larry Ramaekers, John Osgood, Ryan Ruhl, Steve Morton, Mary Yilk, Doug Lewis, Mike Dulaney, Dan Ernst, Kelly Coash-Johnson, Cami Cumblidge  
Absent: John Street, Mark Wragge, Beth Welke

- I. Call to Order
- II. Approval of Minutes, January 31, 2008 Meeting  
Motion to approve the minutes of January 31, 2008 by: Ryan Ruhl seconded by Kris Elmshaeuser. **Motion Carried.**
- III. Proposed Items Added to Agenda
  - A. Election of Chair and Vice Chair
- IV. Old Business
  - A. Construction Project: Roof replacement  
Mike reported on the progress of getting a new roof for the NCSA building. Discussion was had on the type of roof and some potential contractors. Completion date would be the end of May.
  - B. 403(b) Plans  
NCSA and NASB will be entering into a contract with National Insurance to recommend a 403(b) plan to members. Information was shared on future communication from National Insurance and upcoming events.
- V. New Business
  - A. The Nebraska Leadership Initiative - "A Blueprint for Success"  
Dan shared information on the NLI Program. The first workshop offered had over 75 attendees. There is positive reactions from the Staff Developers.
  - B. EHA Issues and the Blues  
Mike reported on the recent EHA Board meeting. Blue Cross Blue Shield asked for a rate increase. Based on discussions regarding Blue Cross Blue Shield performance, NCSA members on the EHA Board voted against this rate increase. Other issues being discussed are underwriting rules, ... Mike is suggesting an open ended survey be given to our members regarding the EHA. Discussion has been had regarding a plan administrator.
  - C. Durable Medium Advisory Panel  
NCSA was asked to be apart of this panel headed up by the Nebraska Secretary of State. Cami Cumblidge will be attending and participating on this panel.

- D. Creation of Special Committee on NCSA Finances  
Motion to create a special committee to address NCSA finances to be made up of the NASBO President, President-elect and Past-president by: Larry Ramaekers seconded by Steve Morton. **Motion Carried.**
- E. Election of Chair and Vice Chair of the NCSA Executive Board  
Motion to nominate Jon Habben for chair of the NCSA Executive Board by Larry Ramaekers seconded by Matt Fisher. **Motion Carried.** Motion to nominate John Osgood for chair of the NCSA Executive Board by Ryan Ruhl seconded by Steve Morton. **Motion Carried.**  
Congratulations to John Osgood, who will be NCSA Executive Board Chair and Jon Habben, who will be NCSA Vice Chair for the 2008-09 year.
- VI. Strategic Planning  
Per requests from the last strategic planning session, Mike shared potential fiscal notes attached to items in each category. Advocacy, Recognition and Support were discussed in detail.
- VII. Executive Director's Evaluation Form  
Motion to go into executive session to discuss the Executive Director's Evaluation at 12:42 pm by: Matt Fisher seconded by Mary Yilk. **Motion Carried.**  
Motion to come out of executive session at 12:57 p.m. by Larry Ramaekers seconded by Ellen Stokebrand. **Motion Carried**  
Motion to approve the Executive Director's annual assessment and timeline by: Matt Fisher seconded by Dennis Van Horn. **Motion Carried.**
- VIII. Reports
- A. Executive Director  
Mike reported on including GNS, GNSA, NRCSA, ESUs, Staff Developers, Technology Coordinators, human resource administrators etc. NCSA is working with these various organizations to make sure we have good relations and collaborative efforts. Mike reported on NCSA staff professional development. Mike reported on the division of responsibilities of the director and associate executive director. In addition, Mike reported on office building maintenance and improvements.
- B. Associate Executive Director  
Dan reported on the NE Department of Education's Salary Survey and the future involvement of NCSA and NASB. Dan reported on the New Superintendents program and the Networking with New Principals program. In addition, Dan reported on the work he has been doing with individual members.
- C. Training & Development Director  
Kelly reported on recent training and development events. Kelly attended the NASSP National Convention in San Antonio. The Webinar program continues to be very successful. Plans are underway to expand on the program. The preliminary agenda for Administrators Days was shared. Kelly has been asked to be on the Board of Directors for the Nebraska Society of Association Executives.

D. Finance & Membership Coordinator

Cami reported on the current active membership numbers and the current financial numbers. Net income is up \$31,000 which is a 20% increase from the prior year. Our cash and cash reserves are up over \$80,000 and 8.2% increase over last year.

E. Affiliate Reports

1. NASA - Jon Habben

Jon Habben reported on the upcoming AASA Leadership Conference.

2. NAESP - Mark Wragge

Mary Yilk reported on the upcoming national convention in Nashville, TN. The NAESP State Convention was held in February and was very successful.

3. NSASSP - John Osgood

John Osgood reported on NSASSP Legislative Workshop, which included lunch with Senators. John also reported on the upcoming Marcia Tate conference. John also reported on the NSASSP National Convention.

4. NASBO - Dennis Van Horn

Dennis Van Horn reported on the upcoming NASBO State Convention. Sessions will cover topics that are important for more than just NASBO members.

5. NASES - John Street

Ellen Stokebrand reported on the legislative workshop that was held in March. Many NASES members were able to meet with their senators. The NASES Spring Convention will be in April and discussion will be had on RTI.

6. NARSA - Kay Gordon

Kay Gordon reported on the approval of the new NARSA Bylaws. The major change included a two year term for each NARSA board member on their affiliate board.

F. Chair - Doug Lewis

Doug Lewis reminded everyone about the next board meeting on May 29<sup>th</sup>. New president-elect-elects will be invited to this meeting.

G. Vice Chair - Steve Morton

Steve Morton reported on visits with his state senator.

IX. Adjournment