

NCSA Executive Board Meeting
October 4, 2006
LeRoy Hoehner Conference Center – NCSA Offices
Lincoln, NE

Present: Jon Habben, Larry Ramaekers, John Brazell, John Street, Kris Elmshaeuser, Lee Frye, Beth Welke, Susan Anglemyer, Dave Swartz, Doug Lewis, Dennis Van Horn, Julie Anshasi, Mike Dulaney, Kelly Coash-Johnson, Jerry Sellentin
Absent: Virgil Harden, Mark Wragge, Steve Morton, John Osgood, Lynn Johnson

- I. Call to Order
The meeting was called to order at 9:10 am. Introductions were made.
- II. Approval of August 1, 2006 Board Minutes –
Motion to accept minutes of August 1, 2006 by Dave Swartz seconded by Doug Lewis. **Motion Carried.**
- III. Visit and Comments of Dr. John Bonaiuto, Executive Director NASB
- IV. Items added to the Agenda
A. Affiliate Budget Formula – Lee Frye
- V. Old Business
 - A. Spending Lid (423) and Public Records – Mike Dulaney
Mike reported on the coalition “Nebraskans Against 423”. This coalition meets every Wednesday. NCSA has committed \$60,000 to the defeat of this initiative. Currently the ads are under scrutiny due to some inaccuracies, these problems are being addressed. Motion to authorize an additional \$5,000 and up to \$15,000 to fight amendment 423 by: John Brazell seconded by Lee Frye **Motion Carried.**
 - B. Amendment 5, Early Childhood Funding – Mike Dulaney
NCSA has made a contribution of \$8,000 to help with the passage of Amendment 5. The extra \$3,000 over the Board action of \$5,000 was provided to avoid letters being sent to NCSA members asking for individual contributions.
 - C. Tail Gate September 30, 2006 – Kelly Coash-Johnson
Kelly reported on the recent 1st Annual Tailgate Party. The event was a great success, with over 200 in attendance. Plans are underway for next year’s event.
- VI. New Business
 - A. Audit Review – 2005-2006 – Jerry Sellentin & Julie Anshasi – Action
The Audit Review was provided. Discussion was had on issues in the audit review. The audit process allows for a complete audit every three years and an audit review in the following years. A full audit is scheduled

for next year. Motion to accept the audit review by: Jon Habben seconded by Doug Lewis **Motion Carried.**

- B. EHA Update – Jerry Sellentin & Dave Swartz
Jerry Sellentin reported on the EHA board. Several districts are changing their deductibles to account for higher health care costs. There is no longer the 0 deductible option. Items that were discussed include the current study of cash in lieu and the high deductible plans program starting in 2007. At the Labor Relations Convention in February, an afternoon will be dedicated to cash in lieu. The EHA will make a decision on the cash in lieu issued after this convention. The EHA is also looking into a 4-tier program for families. Currently there is only the option for single or family.
- C. Affiliate Presidents Meeting October 3, 2006 – Lee Frye
Lee Frye shared issues addressed at the 1st affiliate presidents meeting. These “Affiliate Presidents Meetings” will be held the evening prior to each NCSA Executive Board. Affiliate activities and size were discussed. In addition, discussion was had on the affiliate budgets. History was shared on the current affiliate budget process. The three-year current program is over and a new process needs to be put into place. Motion to appoint the affiliate presidents and the Vice Chair to a committee assigned to work on the affiliate budget structure by: John Street seconded by Dennis Van Horn. **Motion Carried.**
- D. Professional Development: NELI, Union Pacific, Balanced Leadership
Jerry gave a review of the Leadership programs NCSA is involved in. NELI is on its 4th year and in a partnership with UNL and Gallup. Union Pacific is a program that is put on for secondary school principals in the state. It is in its first year and has received good reviews from Nebraska principals involved. The McRel Balanced Leadership program will begin in October, which is a three-year program to include up to 80 administrators. NCSA is acting as a facilitator of this program. In addition, we are starting our 2nd year of the New Superintendent Orientation Workshops. These workshops are designed to help new and first year Superintendents deal with specific issues unique to just them.
- E. NCSA Goals 2006-2007 – Jerry Sellentin
NCSA does not have current goals for 2006-2007. Some suggestions on possible goals include:
1. Defeat of 423 and Passage of Amendment 5; NCSA has dedicated funds and efforts to these current causes.
 2. Technology Infrastructure; Currently NCSA is in the process of changing their computer system. Additional changes to technology might include web page updating and possible pod-casting.
 3. Recruitment, Retention and Involvement of Members. Jerry shared renewal information for the board. Issues that NCSA will be faced with in the future include the changing demographics and district support of membership.

4. Student Health & Safety/Security□□

Discussion was had on these and additional goals. Motion to approve these areas of need with instruction given by the February board to have clarification and specifics that will be addressed in each of these areas by: Kris Elmshouser seconded by Beth Welke **Motion Carried.**

- J. NARSA Budget Request 2006-2007 – Jerry Sellentin & Dave Swartz
Motion to authorize \$3000 for the NARSA 2006-2007 budget by Doug Lewis seconded by Susan Anglemyer **Motion Carried.**
- K. Finance Committee – Jerry Sellentin
Currently NCSA does not have a Standing Finance Committee. The Executive Director currently makes decisions regarding investments and other financial decisions. Is there a need for a new process or approach to making these decisions. There will be an action item at the February board meeting with suggestions on how to address this issue.
- L. Review of Legislative Committee – Jerry Sellentin and Mike Dulaney
The current make up of the Legislative Committee has been effective in its responsibilities. Discussion was had on the value of changing the makeup of the committee. It was requested that this issue be addressed as an agenda item at the next “Affiliate Presidents Meeting”.

VII. Reports

A. Affiliate Presidents

NSASSP – Steve Morton

NSASSP was not represented. No report

NAESP – Beth Welke

The NAESP Executive Board will meet next week. Items discussed will be the national convention, amendment 5 and other issues.

NASES – Kris Elmshouser

Kris reported on the NASES Fall convention, which was held last week in Lincoln. NDE organized the agenda. NASES continues to work with NDE on Rule 11, reauthorization and other issues.

NASBO – Doug Lewis

NASBO will meet in November during the NASA/NASB convention.

Their state convention will be in April.

NASA – John Brazell

John has made arrangements to go to all of the regions. Issues discussed at the regional level are the defeat of 423 and the national convention.

NARSA – Dave Swartz

Dave reported on the NARSA budget. The fall event is this weekend in Omaha, which will include a River City Star Riverboat Cruise and a tour of Girls and Boys Town.

B. Associate Executive Director – Mike Dulaney

Mike updated the board on a poll that was commissioned by “Nebraskans Against 423”. There are a many who are undecided, but the results were encouraging.

- C. Training/Development Director – Kelly Coash-Johnson
Kelly reported on the final number of Administrators Days, which were 998. Future speakers for Administrators Days will be Ruby Payne, Scott Waddell and Vince Lombardi Jr. Other events taking place recently include the LCA Conference, Behavioral Management, Hiring Good Employees, Hearing Officer Training and Balanced Leadership.
- D. Finance/Membership – Julie Anshasi
Julie shared a list of administrators who have not yet renewed.
- E. Vice Chair – Lee Frye
No Report
- F. Chair – Larry Ramaekers
Larry reported on visiting other organizations NSEA and NASB. Larry plans on meeting with other organization in the future

VIII. Adjournment – Next Meeting February 1, 2007 – Lincoln, NE