

**NCSA Executive Board Meeting**  
**October 20, 2004**  
**9:00 a.m.**  
**NCSA Offices – Lincoln, Nebraska**

Present: Larry Ramaekers, Tim Hoffman, Dan Ernst, Troy Loeffelholz, Lynn Moeller, Lynn Johnson, Charlene Snyder, Donna Moss, Lee Frye, Mark Shepard, Al Inzerello, Virgil Harden, Scott Dodson, Susan Anglemeyer, Dolores Rader, Jerry Sellentin, Mike Dulaney, Julie Anshasi, Kelly Coash-Johnson  
Absent: Katie Mathews

- I. Call to Order – Dan Ernst  
Introduction were made
- II. Approval of August 3, 2004 Executive Board Minutes – Dan Ernst  
Motion to accept the minutes of August 3, 2004 by: Larry Ramaekers seconded by Tim Hoffman **Motion Carried**
- III. Items added to the Agenda – Dan Ernst  
Rex Schultze will do a presentation to the board at 1:30 p.m. on retirement issues
- IV. Old Business
  - A. Administrators Days – Kelly Coash-Johnson  
Kelly reported on the final numbers for Administrators Days. Attendance was at 1,006. Items that contributed to a successful conference included; more sponsorships and exhibitors, movement of the Friday program to the Holiday Inn and outstanding keynote speakers.
  - B. Parking Lot – Jerry Sellentin  
Jerry reported that demolition of the building purchased by NCSA will begin to take place in November. The city will not allow the alleys on both sides of the property to be asphalted. Motion to allow Jerry discretion to work with the city and/or spend appropriate funds to concrete the alleys by: Mark Shepard seconded by Al Inzerello **Motion Carried.**
  - C. Legal Support – Jerry Sellentin  
Jerry reported on discussions with members and affiliates on legal support. The consensus is that the membership is happy with the current policies and procedures.
  - D. Review of Professional Practices Commission – Jerry Sellentin  
Jerry reviewed with the board the role of Nebraska’s Professional Practices Commission and how it relates to a Code of Ethics for Nebraska Administrators. Currently, the bylaws state; “Members of the Council shall be expected to adhere to the respective codes of ethics of their national affiliate organization.” Mike reported on the importance of a Code of Ethics for the organization. Discussion was had on the purpose of a Code of Ethics for NCSA. The concern is how NCSA would police its members for not following a Code of Ethics. Motion to re-word [Section II of article VIII – Governance] to incorporate the rules and regulations of the Nebraska Department of Education, the purpose and standards of Professional Practices Commission and the respective codes of ethics of members national affiliate organizations by: Troy Loeffelholz seconded by Al Inzerello **Motion Carried.**

- E. Audit Requirements – Jerry Sellentin & Mike Dulaney  
Motion to have an audit done every third year with a review done in the sub-sequential years subject to the board request for an audit at any time by: Al Inzerello seconded by Mark Shepard **Motion Carried**
- F. Information/Communication Committee – Jerry Sellentin  
Jerry reported on the first meeting of this committee. The committee has determined there is a need for “talking points” for administrators to use in their communities on various topics. The next meeting is scheduled for November 11, 2004.

V. New Business

- A. Recognition of NASBO  
Mike presented a plaque to Al Inzerello, NASBO president in appreciation for funds provided by NASBO to update the LeRoy Hoehner Conference Center with a technology system.
- B. Audit Report for 2003-2004 – Jerry Sellentin  
Motion to accept the audit report for 2003-2004 by Larry: Ramaekers, seconded by Troy Loeffelholz **Motion Carried.**
- C. NCSA 35<sup>th</sup> Anniversary – Jerry Sellentin  
Jerry reported that in 2005 NCSA would celebrate a history of 35 years. Direction was given to choose a recognition gift for its membership. Suggestions were given to get a sponsor to underwrite the cost of the gift.
- D. Nebraska Educational Leadership Institute – Jerry Sellentin  
Jerry gave an update on the 2<sup>nd</sup> group of administrators who started the program. Virgil Harden is a part of this program and shared his view of the institute. In addition, A “Think Tank” was held at Gallup University for Superintendents and ESU Administrators in October.
- E. Executive Directors Performance Evaluation Process – Dan Ernst  
Dan Ernst explained the process of the performance evaluation for the Executive Director. Each board member will be contacted electronically to participate.
- F. Strategic Planning – Dan Ernst  
It was recommended that the board review the opportunity to do strategic planning once every three years.

- VI. Presentation on Early Childhood by Dave Ludwig, NAESP State Coordinator and Mary Drew, NAESP Distinguished Principal of the Year and past NAESP State Coordinator. Dave and Mary shared information about the Early Childhood Education/Kindergarten Policy Study, which is being done with the State Board of Education.

Presentation on retirement issues by Rex Schultze, Attorney at Perry, Guthrey, Haase & Gessford. Motion to give direction to Jerry Sellentin and Mike Dulaney to pursue the possibility of becoming more involved in upcoming retirement issues by: Larry Ramaekers seconded by Dolores Rader **Motion Carried.** Mark Shepard abstained.

VII. Reports

- A. Affiliate Presidents  
NAESP – Susan Anglemyer reported on the upcoming executive board meeting to be held October 24, 2004 during the All Principals conference in Kearney. Major issues

that will be discussed include early childhood development, membership and communication

NASES – Donna Moss reported on the NASES Fall Conference. There will a NASES/NDE Joint meeting in November, which will deal with legislative issues. The NASES Spring Conference will be held during the NASBO Convention and joint activities will be planned.

NARSA – Dolores reported on the upcoming NARSA Fall Event and Executive Board meeting. The NARSA retired reception was held at Administrators Days and was very successful.

NSASSP – Troy Loeffelholtz reported on the upcoming NSASSP Executive Board meeting to be held October 24, 2004 during the All Principals Conference in Kearney. Issues that are being discussed are Breaking Ranks II, Principals Evaluation, and early childhood at the secondary level.

NASA – Tim Hoffman reported on the upcoming NASA/NASB State Convention in November. Issues at the regional level are funding issues, special education, and leadership

NASBO – Al Inzerello reported on some issues facing NASBO. They include retirement, negotiations, curriculum, and LB 698. Al attended the ASBO convention with other NASBO members. Issues at the national issue include funding and special education. The next NASBO meeting is scheduled for November during the NASA/NASB state convention.

B. Associate Executive Director – Mike Dulaney

Mike reported on the 2005 School Finance Proposal by Senator Ron Raikes. Mike attended Senator Raikes interim briefing, which was held in Alliance. Other major issues facing the legislature include: retirement and spiking.

C. Finance/Membership – Julie Anshasi

Julie reported on issues that were brought up on the audit review. Julie reported on national membership renewal for some of the affiliates. Julie shared the membership report with the board. We have 158 individuals who have not renewed their membership for 2004-05.

D. Training/Development – Kelly Coash-Johnson

Kelly reported on the conferences and workshops that have taken place this fall. Upcoming events include the All Principals Conference, the Assistant Principals Conference, the NASES/NDE Joint Meeting and The NASA/NASB State Convention. NCSA will be hosting the Emerging Superintendents Workshop as well as the Emerging Administrators Workshops. Issues facing training and development include; attendance of the major conferences verses workshops.

E. Vice Chair – Mark Shepard

None

F. Chair – Dan Ernst

None

Adjourn at 2:40 p.m.