

NCSA Executive Board Meeting
October 17, 2001 - 9:00 a.m. - 2:30 p.m.
LeRoy Hoehner Conference Center - NCSA - Lincoln, NE

Present: Roger Breed, Glen Beran, Ken Nelson, Chris Nelson, Barry Ballou, Jeff Page, Roger Nyffeler, Mark Murphy, Dave Ludwig, Robert Uhing, Donald Loseke, Barry Stark, Terry Haack, Bruce Epstein, Stan Hale, Jerry Sellentin, Mike Dulaney, Julie Anshasi, Kelly Coash-Johnson
Absent: Kim Cooper

I. Call To Order - *Bruce Epstein*

Bruce Epstein called the meeting to order at 9:04.

A. Introductions were made.

II. Approval of the August 1, 2001 Executive Board Meeting Minutes - *Bruce Epstein (Action)*

Motion to accept minutes of August 1, 2001 by: **Roger Nyffeler seconded by Barry Stark**

Motion Carried.

III. Items Added to Agenda - *Bruce Epstein*

No additions to the agenda

IV. Old Business

A. Educators Health Alliance - *Jerry Sellentin, Mike Dulaney, Jeff Page (Action)*

Jerry gave a report regarding the EHA. The Nebraska School Boards Association is interested in becoming a partner with NCSA and the NSEA in the Educators Health Alliance. If the School Board becomes a member, the make up would be 6 NSEA members, 3 NCSA members and 3 NSBA members. Membership to this board requires a school district to be a carrier of blue cross blue shield. Motion to approve amended By Laws of EHA by: **Roger Breed seconded by Barry Stark. Motion Carried**

Jerry Sellentin also recommends that the current voting members and alternates be retained with Jeff Page NCSA Chair designee, Mike Dulaney, NCSA Associate Executive Director and Jerry Sellentin, NCSA Executive Director as current voting members and Bob Waite, Al Inzerello, and Alan Katzberg as alternates. Motion to approve the recommended makeup of the voting members by: **Barry Stark seconded by Roger Breed. Motion Carried**

Direction by the Board was given to Mike Dulaney to change the NCSA By Laws to reflect this change for the next meeting

B. Professional Liability Insurance - *Jerry Sellentin (Action)*

There has been an interest in having NCSA provide Liability Insurance as a member service for the 2002-2003 membership year. Jerry is trying to negotiate a 3-year rate; Horace Mann is only willing to do a 1-year rate at this time. Jerry asked for the Board's approval for the liability insurance, and he would continue to negotiate the rate and length of contract. The level of insurance is \$100,000.00 and would be included in membership benefits. Motion made to provide Professional Liability Insurance for the 2002-2003 membership year by: **Glen Beran seconded by Jeff Page. Motion Carried**

V. New Business

A. Administrators Days - *Kelly Coash Johnson (Action)*

Kelly Coash Johnson gave a report on possible problems and solutions for the 2002 Administrators Days. The recommendation is to keep the conference in Kearney and utilize the Holiday Inn more efficiently. Motion made to continue having Administrators Days in Kearney by: **Roger Nyffeler seconded by Don Loseke**

Motion Carried

B. Distinguished Service Award - *Jerry Sellentin*

Jerry Sellentin gave a review of the process in selecting the honoree for the Nebraska Council of School Administrators Distinguished Service Award. There are no changes to this process at this time.

C. Legal Defense Program - *Jerry Sellentin*

Jerry Sellentin gave an update on the use of this program by NCSA membership. There are no changes to this process at this time.

D. Expenses for Hospitality Activities - *Jerry Sellentin*

Jerry Sellentin gave a review of the Policy for reimbursement regarding hospitality activities. It was reviewed that all billing of alcohol not be paid by NCSA. Direction was given to rewrite the NCSA in-state expense Reimbursement policy.

E. Special One Time Membership Fee for 2001-2002 - *Jerry Sellentin*

Jerry gave a report on the Special One Time Fee. This fee has been offered in the past. The retention has only been fair, some past participants have been written off as bad debts. At this time, NCSA will not offer a special membership fee.

F. Performance Evaluation - Executive Director - *Bruce Epstein*

Bruce Epstein distributed the performance evaluation as well as procedures for this evaluation. The Performance Evaluation will be provided to Jerry at the April 17, 2002 meeting.

G. Committee of Physicians and Administrators - *Jerry Sellentin*

Jerry Sellentin has been approached by a group of Physicians to discuss creating a task force of Physicians and Administrators. A meeting will be held on October 29, 2001. Jerry will report on this issue at the February meeting.

H. Education Issues: Administrator Performance Evaluation and Supply/Demand Study - *Jerry Sellentin*

Jerry Sellentin discussed the Supply and Demand study as well as Compensation studies which have been done by NCSA. It is a recommendation that NCSA develop positions or white papers on issues such as these as well as other issues. Thoughts of what the white pages should be on include, school finance, teacher salaries. The consensus of the board was to have Jerry create a process of developing white pages.

I. Commissioner of Education - Employment Contract - *Jerry Sellentin (Action)*

The Commissioner of Education's employment contract is up for renewal in 2002. It is a suggestion that a letter be written in support of his renewal. Motion to have a letter signed by the NCSA Chair and sent to the State Board of Education in support of the renewal of Doug Christensen's contract for Commissioner of Education by: **Chris Nelson seconded by Stan Hale. Motion carried unanimously**

VI. Strategic Planning Discussion of Goals and How Do We Take NCSA to the Next Higher Level

A program has been implemented for mentors and mentees who are in a mentoring relationship. The program was established for administrators who are new to the position within school districts.

VII. Reports

A. Affiliate Presidents

NARSA - Stan Hale gave an update on the NARSA Affiliate. All positions have been filled on the board. NARSA is putting some social events together

NASBO - Chris Nelson gave a report on the planning of the State NASBO conference. Chris recently attended the national ASBO meeting in Baltimore

NASES - Bob Uhing gave a report on the recent NASES Fall conference. Dr. Bruce Buhler and Dr. Larry Dlugosh spoke along with a day devoted to the Nebraska Department of Education

NAESP - The NAESP Board will be meeting on October 21st during the All Principals Conference. They are working on there strategic planning and recruitment. The Distinguished Principal Award is upcoming. The regions are working on ways to make this process more user friendly.

NSASSP - The NSASSP Board will be meeting on October 21st during the All Principals Conference. The membership is going very well. Barry has been making his regional visits

NASA - NASA Fall conference will be held November 14-16. Bruce Hunter of AASA will be a presenter.

B. Finance/Membership

Julie Anshasi gave a report on the membership drive. The numbers are very good. Those individuals who have not renewed yet are getting personal phone call reminders. The income from Administrators Days is still coming in. The Gates Foundation Grant has also been very favorable.

C. Associate Executive Director

Mike Dulaney gave a report regarding the Governors Budget Cuts, Education is on the table for these cuts. Mike encouraged members to contact their Senators regarding these cuts. Steps that have been taken include, a meeting with Governor Johanns, a meeting with, Lt. Governor Dave Heinaman. The Lt. Governor has

been invited to attend NCSA Legislative Committee meeting. The special session is expected to be called soon.

D. Training/Development

Kelly Coash Johnson gave a report on her visit to AASA in Washington D.C. Kelly visited with her counter parts at the national level. She is working on All Principals Conference as well as the NASB/NASA Conference. The numbers are encouraging considering the events in September.

E. Vice Chair

There was no report

F. Chair

Bruce Epstein reminded everyone of the next board meeting to be held on February 5, 2002.

VIII. Adjournment